

**FIRST PARISH BROOKLINE
PARISH COMMITTEE MEETING MINUTES
September 12, 2016**

Attending: Sue Andrews; Rev. Rebecca Bryan (ex officio); David Cave; Michele David; Ben Davis, Treasurer; Ann Dinsmoor, Chair; Laura Hatfield; Alice Mark; James Shillaber

Reading and Check in: Rev. Rebecca

Consideration of our Covenant

Motion to accept Covenant as written was unanimously approved.

Minister's Report:

All retreats of committees have been completed

The Transition Team has 3 new members. The team proposes an online survey of the congregation, including areas of our mission, our staffing models, our finances, and degree of commitment to FPB. Results of this survey will be used to make decisions re: the future, based on input from the congregation.

Action: The PC unanimously supports the Transition Team in this effort.

David Cave and Laura Hatfield have volunteered to be PC consultants for the Transition Team for the duration of their work.

Rev. Rebecca reminded the PC of the timeline for formation of a Senior Minister Search Committee, as laid out by the UUA Settlement Handbook.

Rev Rebecca stated that attendance in the sanctuary on Opening Sunday, 9/1/16, was 195. There has been an overall increase in attendance since the beginning of the interim ministry.

Finance Report:

Ben Davis, Treasurer, reviewed the Profit and Loss schedule for the last quarter of fiscal year 2015-16. We are close to achieving our goal for contributed income from pledges.

Ordination of Erica Richmond is scheduled for 9/24/16 at 2pm in our sanctuary. Ann Dinsmoor and Michelle David will be attending as representatives from the Parish Committee. Michelle will present gifts to Erica during the ceremony.

Motion re: Multicultural Work at FPB

James Shillaber moved that: "we establish a team with members from the Parish Committee, Diversity Caucus and Transition team, along with other interested members of the congregation and with Rev. Rebecca as a member ex-officio, to define a project to advance FPB's work of living into its mission to 'celebrate multicultural community.' We ask the team to define a scope of work and recommend the appropriate consultant/resources needed to successfully accomplish it. We hope the team will look backwards at our work over the last several years, consider our rich tapestry of backgrounds and perspectives that make us who we are today, and recommend a path into the future that will bring shape to our mission and inform our search for a new minister in 2018."

This motion was discussed and approved unanimously by the Parish Committee. James Shillaber will insure that a call for volunteers for this team will be printed in the FPB weekly bulletin.

Bylaws proposed amendments discussion and vote:

Sue Andrews, chair of the bylaws task force, presented the several amendments proposed by the task force to the PC. After discussion, there was unanimous approval of the proposed amendments.

There will be 2 meetings to allow for congregants to discuss the proposed amendments, on Sunday, September 25 after church and on Sunday October 16 before church. The proposed amendments, along with the Bylaws as they currently stand, will be emailed to each member household on or before October 14, 2016.

A congregational meeting to vote on the proposed amendments will be held on Sunday, November 13 immediately following the service.

The Parish Committee moved to Executive Session at 8:45 pm.

Respectfully submitted,
Sue Andrews, Acting Clerk

Addendum:

On September 19, 2016, members of the Parish Committee voted unanimously (via email) to support Rebecca Keller Scholl's decision to resign from the DRE position by providing to her a one-time payment of \$11,118.78, equivalent to three month's salary. This amount was provided in order to aid in her transition to further employment.