

## Code of Ethics Covenant for Leadership Roles

---

***In response to an increased awareness and understanding of the importance of relationships between adults, youth, and children in the church environment, all volunteers working with children and youth in our Religious Exploration are asked to sign this Code of Ethics Covenant. You are asked to embrace these standards and covenant to follow the behavioral guidelines as you engage in the shared ministry of religious education at First Parish in Brookline.***

Adults and older youth in leadership roles are in positions of stewardship in fostering spiritual development. It is especially important that those in leadership positions provide appropriate and dependable nurturing, care, and support. Spiritual growth in human beings involves physical, emotional, intellectual, and sexual identities. Please be mindful that all communication has the potential to carry harmful messages. Communication includes body language, facial expressions, and tone of voice, as well as the choice of words in written and verbal expression.

Children, youth, and adults suffer damaging effects when leaders engage in physical, emotional, verbal, or intellectual abuse of any kind. In addition, behavior that is seductive or erotic or contains sexual innuendo is damaging. As a leader and role model in the Religious Exploration Program at First Parish in Brookline, you are asked to enter a covenant to follow these guidelines and affirm the following:

- ***As I engage in the shared ministry of religious education I covenant to be mindful and respectful of my own spiritual growth and that of others.***
- ***I covenant to understand and uphold the terms of being a part of a team of volunteers and will communicate in a timely manner, to prepare appropriately for spending time with children, and to be present when expected.***
- ***I covenant to be consciously gentle and non-threatening in all physical contact and proximity with children, youth, and adults.***
- ***I covenant to communicate in a manner that is positive and affirming, as feelings and ideas are shared most honestly in a safe environment.***
- ***I covenant to refrain from all behaviors – verbal and physical – that are in any way sexual in nature, seductive in nature or erotic, including sexual innuendo.***
- ***I understand that in case of violation, appropriate action will be taken.***

Signature	<input type="text"/>
Printed Name	<input type="text"/>
Date	<input type="text"/>

**FPIBL 172H FE1422**

**CHAPTER 6, § 172H CORI Request Form**

First Parish in Brookline is requesting all the available Criminal Offender Record Information (CORI) on the following individual from the Criminal History Systems Board pursuant to Chapter 6, § 172H, which mandates organizations primarily engaged in providing activities or programs to children 18 years of age or less that accepts volunteers, to obtain all CORI regarding volunteers prior to accepting any person as a volunteer.

\_\_\_\_\_  
Volunteer Name (please print)

\_\_\_\_\_  
Last

\_\_\_\_\_  
First

\_\_\_\_\_  
Middle

\_\_\_\_\_  
Maiden Name, Previous Name or Alias (if applicable)

\_\_\_\_\_  
Place of Birth

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_-\_\_\_\_\_-\_\_\_\_\_  
Social Security Number  
(requested but not required)

\_\_\_\_\_  
\* ID Theft Index PIN  
(if applicable)

Mother's Maiden Name: \_\_\_\_\_

Current Address and Former Addresses:  
\_\_\_\_\_  
\_\_\_\_\_

Sex: \_\_\_\_\_ Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Eye Color: \_\_\_\_\_

State Driver's License Number: \_\_\_\_\_  
(include state of issue)

\*\*\* THE INFORMATION WAS VERIFIED WITH THE FOLLOWING FORM OF GOVERNMENT ISSUED PHOTOGRAPHIC IDENTIFICATION: \_\_\_\_\_

Requested by: \_\_\_\_\_  
Signature of CORI Authorized Employee

\* The CHSB Identify Theft Index PIN Number is to be completed by those applications that have been issued an Identity Theft Index PIN Number by the CHSB. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. **All CORI request forms that include this field are required to be submitted to the CHSB via mail or by fax to 617-660-4614**