FY 21 Budget Conversations
Sunday May 17, 2020 – 1-2 pm

Participants:
Margaret Cain
Robson Goulet
Betsey Coons
Kim Whelan
Tai Melendy
Ann Gilmore
Emily Cherry
Margaret Williams
Debba Andree
Jeff Cadow
Ronald Wilkinson
Almas Dossa
Tanya Gurian

Staff:
Jud Wolfskill
Laci Adams
Keith Kirchoff

Board:
Gene Thompson-Grove
Janet Britcher
Charles Sandmel
Karla Baehr
Bob Williamson
Ellen Blaney

Read FPB’s mission: Called by Love, Sustained by Community, Committed to Justice
We strive to be a welcoming, diverse and loving congregation that nurtures spiritual growth for individuals and families, celebrates multicultural community, and works together to demand social justice, dismantle racism, and care for our living earth.

What would you hope or expect to see in the budget of an organization with this mission?

- I’d hope to see funds allocated for social justice work within and beyond the congregation, for compelling worship, for pastoral care and outreach.
- Worship and RE programs that promote spiritual growth.
- Supporting our Community Partners; Shifting funds to local under-resourced communities; Greening our sanctuary
- Outreach to other religious communities different from our own
- Support to nurture and grow our FPB community and commitment to solidarity and action with community partners and neighbors.
- to promote racial and immigration justice.
- How does the budget enable the nurturing of spiritual growth?
- Activities to promote climate justice.
- Support for collaborative programs that address social, racial and climate justice, as well as support for worship and spiritual growth opportunities across ages
- Transforming our approaches to meet the new challenges
- I would like to see a balance of things that we “invest” in. Our mission is broad!
- Funding for staff to help congregation achieve mission. Maintenance funds for building, until pandemic is over.
- Funding to help move us to an online presence to keep us connected. Steady state with endowment draw until
pandemic is lessened. Social Justice is reflected by member activism. Endowment also reflects our participation in larger activism activities.

Susan Frederick-Gray’s message of May 14, 2020

Specific feedback from the breakout groups can be found at:
https://docs.google.com/document/d/16j9kK7KFZ6Vw8b_VbnVdjbyZCn1LuXBRtpO8pRChGw8/edit