Updated Annual Meeting Agenda for May 31, 2020

1. Welcoming Music
2. Orientation to the technology and voting process, Jud Wolfskill, Ministerial Intern
3. Preview of process for small group and consensus seeking, Gene Thompson-Grove, outgoing chair of the Parish Board
4. Chalice Lighting and Ministerial Blessing, Rev Lisa Perry-Wood
5. Call to Order and Welcome by Acting Moderator Kimberly Rand
6. Review of First Parish Mission and Ground Rules for Congregational Meetings
7. Presentation of the Annual Report, Gene Thompson-Grove
8. Recognition of Out-going Board members, Janet Britcher, Parish Board co-chair
9. *Recognition of Today’s Agenda
10. *Recognition of New Members, Rev. Eliza Blanchard, out-going chair of Welcoming Committee
11. *Recognition of New Officers and Standing Committee members, Ray Wellbaum, chair of Nominating Committee
12. *Recognition of Minutes from past Congregational Meetings, Kimberly Zimmerman Rand
   a. May 19, 2019 Annual Meeting
   b. November 17, 2019 Special Meeting
13. *Discussion and Vote on Recommendations above #9-#12: Today’s Agenda, New Members, Officers and Standing Committee members, and Minutes)
14. Review of Parish Board’s Recommended FY 2021 Budget, Gene Thompson-Grove
15. Small group facilitated Discussions of Budget, Parish Board members, with these Questions:
    • As you think about FPB’s mission, what works for you about the budget?
    • What concerns do you have about the budget?
    • Where are you on the consensus ladder 5-4-3-2-1?
      5 = “unqualified yes”
      1 = “don’t agree and feel the need to stand in the way of its acceptance”
16. Review of Consensus from Small Groups and Proposed Amendments, Gene Thompson-Grove
17. Discussion of Amendments (if any) and Vote to approve the budget as proposed by the Parish Board for FY 2021 and a withdraw from endowment principal to pay a portion of operating costs (requires 2/3 vote**), Kimberly Zimmerman Rand
18. Any other business on the agenda, as accepted, Kimberly Zimmerman Rand
19. Closing Words and Extinguishing Chalice, Rev Lisa Perry-Wood
20. Adjourn, Kimberly Rand, Moderator

* To save time without sacrificing the opportunity to ask questions and discuss, we will have a single vote on the typically more routine business of Annual Meeting: accepting the agenda for the meeting, accepting new members, electing new officers and members of Standing Committees, and accepting the minutes from past congregational meetings

**Budget approval requires a 2/3 vote because it involves withdrawing principal from the endowment, not just earnings
Ground Rules for Congregational Meetings:
1. One speaker at a time
2. Listen with an open mind
3. Speak for yourself ("I")
4. Tell your own truths and let others tell theirs

The First Parish in Brookline Mission
Called by Love, Sustained by Community, Committed to Justice
We strive to be a welcoming, diverse and loving congregation that nurtures spiritual growth for individuals and families, celebrates multicultural community, and works together to demand social justice, dismantle racism, and care for our living Earth.

New Members

The following 18 people have signed the membership book (in person or virtually) since our last Annual Meeting:

| Jenn Britt                      | Johanna Kobran        | Virga Mohsini          |
| Adam Faja                      | Michael Kobran        | Bridgette Nadaff       |
| Susan Faja                     | Carmen MacFadden      | Christine Rossell      |
| Perry Grossman                 | Jessica MacFadden     | Peter Sakura           |
| Carrie James                   | Shensheng Miao        | Jim Woodman            |
| Danny Keefe                    | Xiao Miao             | Melissa Woodman        |

Officers and Standing Committee Members

The Nominating Committee nominates the following members:
For the Parish Board:
Alfred Brownell
Emily Cherry
Jen Guillemin
Margaret Williams

For Officers:
Moderator
   Kimberly Zimmerman Rand
Treasurer
   Margaret Williams
Clerk
   Karla Baehr

For Nominating Committee:
Whit Larrabee (member-at-large)

Respectfully submitted on May 28, 2020,
Karla Baehr
Clerk of the Parish