

## BOARD MEETING 5/6/19

**In attendance:** Michele David, Rev Lisa, Dave Demerjian, Laura Hatfield, Charles Sandmel, Steve Pratt-Otto, Gene Thompson Grove (remote), Karla Baehr

**Not in attendance:** Alice Mark, Janet Britcher

- Check in
- April minutes: APPROVED. Yay!
- Minister's report:
  - Board dinner in the process of being scheduled
  - Sexton/custodian - we've been having problems hiring (2 candidates fell through). Now considering splitting the job into part time custodian and part time facilities assistant
  - Laci: planning to do half time in Cincinnati with her wife who is on fellowship, Lisa says we should give it a try, doesn't change how much she's in the office or hours worked
  - AV tech position: (See budget section)
  - Safety talk force - Fire drill coming up last Sunday of the year, active shooter training also being considered (for fall?)
  - Canvas: Do we bring in a stewardship consultant from the UUA to help with fundraising? Lisa thinks it is a good idea
  - UUA staff compensation guidelines are being revamped - a draft will be available in the fall
- Treasurer report/BUDGET
  - Income: based on pledges of \$379,000
  - Building rentals up from \$26,000 to \$42,000
  - Requires a 4.4% endowment draw of \$109,522, vs \$71,500 last year
  - Concerns about the ROI on endowment - feels way too low in this market
  - Mission expenditures relatively flat - Bump for Laci reflects promotion, and we're adding a teaching parish intern
  - Section leader compensation up, offset by cut in Denominational line item (what we pay to UUA)
  - Add \$5k grant that is to be used for racial justice - gets added to Parish Board budget
  - Places to potentially reduce budget: credit card fees, new insurance carrier, hospitality (Lisa and Alisa to work with Charles on this)
  - We need a plan to introduce the minister intern before the end of the year
  - When we have a special plate collection out to a partner organization it will be added as a revenue line but then shown as an expenditure right underneath
- There is an interest in the congregation in learning more about the endowment and money in general - goal for next year
- We should talk about relaunching a fundraising committee
- Consider a second ask? To close the gap. Lisa says her colleagues believe it could actually be counterproductive
- Suggestion that someone from the board should announce annual meeting. Let people know that budget is part of the discussion and that it's been a bit of a tough year. This could be a good time for a light touch ask/ a reminder for people to pledge
- Board has reached consensus on budget recommendation for annual meeting
- Karla has agreed to be clerk