

Annual Meeting Agenda

Sunday, May 22, 2022, at 12:45pm

Welcoming and Call to Order

1. Welcoming Music
2. Orientation to the technology and voting process for a hybrid meeting
3. Preview of process for small group and consensus seeking
4. Chalice Lighting and Ministerial Blessing, Rev Lisa Perry-Wood
5. Call to Order by Moderator Jami Jordan *(requires a quorum of 15% - 31 members - to be present)*
6. Review of First Parish Mission and Ground Rules for Congregational Meetings, Moderator

Routine Annual Business required in order to Conduct Other Business

7. Presentation of the Annual Report, Bob Williamson, Parish Board Chair
8. Recognition of out-going Board members, continuing Parish Board Members Alfred Brownell, Jen Guillemin, Jody Leader, John Mignano, and Margaret Williamson
9. *Recognition of Today's Agenda
10. *Recognition of New Members, Rev Lisa
11. *Recognition of Officers and Committee Members, as required by Bylaws
12. *Recognition of Minutes from May 23, 2021 (Virtual) Annual Meeting
13. Discussion and **Vote on Recommendations** above #9- #12: Today's Agenda, New Members, Officers and Standing Committee members, and Minutes *(requires a quorum of 15% - 31 members)*

2022-23 Budget

14. Motion to Accept Parish Board's Recommended FY 2023 Budget, Margaret Williams, Treasurer
15. Small group facilitated discussion of the Motion with Parish Board and Finance Committee members, using Budget Building Blocks and these Questions:
 - *As you think about FPB's mission, what works for you about the budget?*
 - *What concerns do you have about the budget?*
 - *Where are you on the consensus ladder 5-4-3-2-1?*
 - 5 = "unqualified yes"
 - 3 = "I can live with this decision I am not especially enthusiastic about it"
 - 1 = "don't agree and feel the need to stand in the way of its acceptance"
 - *What amendment, if any, is needed for everyone in the group to be at a 3 or higher on the Consensus ladder?*
16. Review of Consensus from Small Groups and Proposed Amendments, Bob Williamson
17. Presentation and Acceptance of any Amendments offered
18. **Vote to approve an operating budget for FY 2023 as amended and withdrawal from endowment principal** to pay a portion of operating costs *(requires a quorum of 33% - 69 members, and a 2/3 vote**)*, Jami Jordan, Moderator

Resolution on Repair and Reparations

19. Motion to Accept the Resolution on Repair and Reparations recommended by the Board and Racial Justice Action Committee (RJAC)
20. Discussion and Acceptance of Amendments if any
21. **Vote to approve the Resolution** *(requires a quorum of 15% - 31 members)*

Other Business and Closing

22. Any other business, as accepted, Jami Jordan, Moderator
23. Closing Words and Extinguishing Chalice, Rev Lisa Perry-Wood
24. Adjourn, Moderator

** To save time without sacrificing the opportunity to ask questions and discuss, we will have a single vote on the typically more Routine Business of Annual Meeting: accepting the agenda for the meeting, accepting new*

members, electing new officers and members of Standing Committees, and accepting the minutes from past congregational meetings

***Budget approval requires a 2/3 vote because it involves withdrawing principal from the endowment, not just earnings.*

Ground Rules for Congregational Meetings:

1. One speaker at a time
2. Listen with an open mind
3. Speak for yourself (“I”)
4. Tell your own truths and let others tell theirs

The Mission of the First Parish in Brookline

Called by Love, Sustained by Community, Committed to Justice

We strive to be a welcoming, diverse and loving congregation that nurtures spiritual growth for individuals and families, celebrates multicultural community, and works together to demand social justice, dismantle racism, and care for our living Earth.

New Members

The following 6 people have signed the membership book (in person or virtually) since our last Annual Meeting:

Grace Huang	Luciano Lima	Amelia Szymkowicz
Mark VanDerzee	Sasha VanDerzee	Kiara Zani

Officers and Standing Committee Members

The Nominating Committee nominates the following members:

For the Parish Board:

- Nancy Clark
- Lori Day (one-year term)
- Kathryn Kirshner
- Ed Page

For Officers:

- Moderator: Jami Jordan

- Alternate Moderator: Marilyn Tressel

- Treasurer: Margaret Williams

- Clerk: Nancy Clark

For Nominating Committee:

- Member-at-large: Jeff Cadow

A Resolution on Repair and Reparations as recommended by the Parish Board and Racial Justice Action Committee

Over the past two years, our Parish Board and Racial Justice Action Committee have co-sponsored work to:

- *learn about and address the severe racial wealth gap in our region*
- *research our congregation's historical connections to the enslavement of people of African descent and the dispossession of land from people of Indigenous descent.*

In response to this work, and in keeping with our UUA principles and our congregational mission statement, the Board recommends that we adopt this resolution at Annual Meeting

The Resolution: *To learn, acknowledge and work to repair the harm done to Black and Indigenous people,*

"We the community of First Parish in Brookline covenant to continue to learn about, acknowledge and work to repair the historic and ongoing moral and material harm to Black and Indigenous people and communities. This harm has resulted from centuries of subjugation and systemic institutional policies and practices that have led to significant racial gaps in wealth, health, criminal punishment, education, and enfranchisement.

During this journey, we commit to be guided by and be in relationship with the leadership of Black and Indigenous organizations and individuals."

Respectfully submitted,

Karla Baehr
Clerk of the Parish